

Melinda Garcia

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Curriculum Vita

“Success is not measured by the number of accolades an individual receives in life, or the titles one has behind his/her name; rather, the *impact* the individual has on others.”

Robert Trigilio, Harlandale High School English Teacher, Spring 1989

I am a **C.H.A.M.P.P.!** Communicating Hands-on Attentive Motivating Productive Person. I am invigorating versatile leader maximizing opportunities in a team environment that is conducive to dealing with adversity in an effective and efficient professional manner.

EDUCATION

- Ph.D., Organizational Leadership, Fall 2013
 - Our Lady of the Lake University, San Antonio, TX
- M.B.A., General Business, Spring 2006
 - University of Phoenix, San Antonio, TX
- B.A., Sociology, Summer 1993
 - Our Lady of the Lake University, San Antonio, TX

CERTIFICATIONS

- Wilderness First-Aid Course-Longleaf Wilderness Medicine, College Station, TX, Fall 2015
- Heartsaver-First Aid CPR (American Heart Association), May 2013- May 2015
 - Training for job as I deal with individuals with intellectual developmental disabilities should the need arise to resuscitate or perform first aid
- Heartsaver-First Aid CPR (American Heart Association), May 2010- May 2012
 - Training for job as I deal with elderly adults should the need arise to resuscitate or perform first aid
- Heartsaver CPR, (American Heart Association), January 2002- January 2004
 - Training for job to assist with individuals should the need arise
- Child Advocates of San Antonio (CASA), 2002
 - Completed training to be a volunteer for Child Advocates of San Antonio and I am certified and accredited to help represent the best interest of children under court jurisdiction because of abuse and neglect
- YMCA Day Camp Director, Spring 2002
 - I completed necessary course requirements to be a day camp director at any YMCA
- Working with five to nine-year olds, Mays Family YMCA, Spring 2002
 - I attended training to inform of child abuse recognition, reporting and prevention, health and prevention, positive interaction, positive guidance and discipline, and positive supervision
- Working with five to nine-year olds, Mays Family YMCA, Fall 2001

- I attended training to inform of child abuse recognition, reporting and prevention, health and prevention, positive interaction, positive guidance and discipline, and positive supervision
- Elementary Certification Classes, University of Texas San Antonio, San Antonio, TX, Spring 1998- Fall 2001
 - Completed classes for elementary school teacher training at U.T.S.A.
- Basic Catechist Certification (Level 1), Archdiocesan Catechetical Center, San Antonio, TX, Fall 1997
 - Completed classes to teach basic religion at Catholic schools within the Archdiocese of San Antonio
- Criminal Justice, Our Lady of the Lake University, Summer 1993
 - Completed Internship at San Antonio Adult Probation, Fall 1992
 - Attended court to hear cases.
 - Shadowed parole officer as he dealt with adults on probation to ensure that individuals were following their probation.

PROFESSIONAL EXPERIENCES

Business:

- **Oregon State University Extension, 4-H Program Coordinator-Lane County, (12/20-present)**
 - Tasked with growing the 4-H Youth Development Program in Lane County
 - Collaborate with regional and state colleagues for statewide 4-H programming
 - Manage a diverse portfolio of educational programming
 - Recruit and train volunteers
 - Mentor 4-H Youth Development educator
 - Write grants as needed.
 - Present at regional, state, and national conferences to share best practices.
 - Conduct 4-H educational virtual workshops to youth.
 - Community outreach.
- **Consultant-Grant Writing, Program Evaluation, & Editing , San Antonio, TX 09/2019 - Current**
 - Review entire RFPs to ensure guidelines were met.
 - Collaborated with Our Lady of the Lake University in HSI grant and assisted with requesting extension to meet grant objectives.
 - Perform detailed review of tax documents to understand requirements and provide exceptional proofreading and editing services for tax updates.
 - Improve presentation processes for increased effectiveness.
 - Consulted grant writer to develop measurable objectives for a gender project proposal.
 - Maintain contact with collaborators and identify opportunities for bolstering innovative approaches in grant proposals.
 - Assist clients with requirements for logic models, data collection and analysis, and cost effectiveness of proposals.

- **Texas A&M Extension Specialist, 4-H Youth Development, Texas A&M AgriLife Extension Services, San Antonio, TX, Spring 2015-Summer 2019**
 - Program Coordinator for the Children Youth and Families at Risk (CYFAR) grant in San Antonio and in Houston.
 - PI for Juntos 4-H New York Life and National 4-H Grant in San Antonio
 - I help write grants that meet the needs of communities that have at-risk minorities in urban food deserts
 - Responsible for the budgets for both grants
 - Submitted payments for Juntos 4-H via Texas 4-H Foundation
 - Planned events and programs for CYFAR and Juntos 4-H
 - Implement programming for CYFAR at San Antonio for St. John Berchmans' Catholic School
 - Assisted and guided the Houston CYFAR team
 - Provided leadership for both grants
 - Collaborated with Bexar and County agents in District 10
 - Assisted county agents from other cities secure grants in San Antonio
 - Wrote and submitted the CYFAR quarterly and annual reports
 - Wrote Juntos 4-H quarterly reports
 - Community outreach to grow 4-H in San Antonio
 - Attended professional development workshops
 - Sought new stakeholders to secure space for my programming
 - Budget manager for the Children Youth and Families At-Risk yearly budget of \$140,000 for two counties (Bexar and Harris)
 - I am responsible for the Juntos 4-H yearly budget of \$100,000
- **Services Coordinator (Alamo Local Authority), Alamo Area Council of Governments (AACOG), San Antonio, TX, Summer 2012-2015**
 - Provided crisis intervention, support, monitoring, and guidance to individuals with intellectual developmental disabilities
 - Ensured consumer's rights were not violated
 - Ensured that consumers were free from neglect, abuse, and exploitation
 - Coordinated with provider case manager to provide services to individuals
 - Provided resources to parents, foster care parents, legal guardians, and consumers to help meet the individuals with intellectual developmental disabilities needs
 - Set up annual meetings with Supportive Planning Team
 - Visit with each consumer monthly to monitor services
 - Utilize software to meet monthly goals
 - Assist families filling out proper paperwork to continue with Medicaid services
 - Deal with crisis and ensure that consumers are safe and secure
 - Meet with case manager and nurses for consumers at day habilitation centers to check on progress on individual outcomes
 - Communicate with case managers and providers to set up yearly meetings to review Person Directed Plan for each consumer
 - Schedule appointments and visit monthly with consumers

- Discuss contingency plans for consumers when behavioral supports need to be increased or decreased
- **Activity Director, Hearts Remember Adult Day Care, San Antonio, TX, Spring 2011-Spring 2012**
 - Created monthly calendars and client assessment protocols
 - Scheduled guest speakers from community
 - Redesigned company website
 - Created “Emergency Disaster Handbook” policies and procedures
 - Conducted monthly fire drills and completed reports
 - Restructured marketing strategy for business
 - Created weekly activities that included crafts, educational, exercise, music, and community involvement
 - Created scrapbooks as means for advertising
 - When van driver was absent, I drove the van to and from center
 - I visited potential clients at independent living facilities
 - Conducted computer information sessions for staff
 - Presented at businesses to recruit possible clients
 - Represented company at monthly Chamber of Commerce Meetings
 - Communicated with nurse to ensure that clients are able to participate in activities based on diagnosis
- **Pepsi Bottling Group, San Antonio, TX, Summer 2003-Spring 2009**
 - **Sales Representative (San Antonio), Summer 2003- Summer 2005, Spring 2007- Spring 2009**
 - Called on (visited) stores weekly on over 100 small format stores
 - I sold Pepsi product weekly to customers and followed order “bill to” from previous week based on product sold
 - Developed customized business plan
 - Assured that stores met contractual obligations in order to receive certain perks, pricing, and promotional items
 - Sold in product, built displays, placed point of sale signs
 - Managers asked me to share my ‘*best practices*’ so teammates could reach weekly goals
 - Trained college recruits
 - Sold in contracts, secured increased space for product
 - Communicated weekly with owners/managers
 - Organized route and clean up stores to get rid of out of date product and make stores more presentable on a regular basis
 - Filled coolers and rotated product by dates
 - Placed point of Point of Sales (POS) signs inside and outside the store to promote Pepsi promotions for the month
 - **Reset Team (San Antonio), Fall 2006**
 - I assisted at special events such as golf tournaments in which Pepsi was the main sponsor (Valero Open) by ensuring that coolers were set up with plenty of product for players
 - I built displays at stores for both small format and large chain

(HEB, Wal-Mart) for special events: Super Bowl, Fiesta, and Easter

- I worked at repacking area placing good product back in packages to be resold
- I rearranged and organized Point of Sale (POS) room to ensure that sales representatives from both large and small format had easy access to necessary signs and supplies to promote product
- I used the forklift to help load pallets on trucks for distribution
- I helped move trailers into parking areas once drivers came back late
- I assisted with monthly transportation inspection for trucks out in the yard to ensure that drivers were in compliance
- I assisted transportation manager by calling drivers at the end of the day to ensure if all loads would be delivered and if not, send help to drivers
- I assisted with driver mileage and timesheets
- I helped build pallets for special orders when product ran out at large format stores and delivered product by driving company van

○ **Key Account Manager (Wal-Mart-Houston, Fall 2005-Fall 2006)**

- Called weekly on 20 Wal-Mart Stores in Houston and surrounding areas in the South (Katy, Humble, Conroe, Lake Jackson, Sugarland)
- Developed customized business plan for each Wal-Mart based on previous year's sales
- Collaborated with local radio station to promote professional athletes @ Wal-Mart (Houston Astros, Houston Rockets)
- Increased sales/grew business, One store in particular, week 46, Wal-Mart in Conroe, TX, I grew the business by 126%. I have the INFOSIS report to show as proof that was indicative of many of my stores in the Southern Houston Area
- Utilized programs to access "FREE" monies to use at Wal-Marts, such as having Santa come out to take pictures with customers, to increase sales in stores that had done poorly previous year
- Held weekly meetings with large format sales representatives to secure incremental displays sold
- Attended professional development
- Helped plan special events for stores
- Collaborated with sister company, Frito Lay, to build displays when large displays were sold in to promote appropriate product for special events such as the Super Bowl
- Arranged for special events to occur at stores who met promotional product guidelines. I had Santa go to Wal-Marts so customers can take pictures with Santa with Pepsi display in the background
- I sold in displays and utilized events. Such as having the Mountain Dew and One players' attend Wal-Marts that had the biggest increase in volume compared to previous year for non-carbonated products (Gatorade, Aquafina, energy drinks)

- I utilized INFOSIS reports which provided numbers from previous year to increase growth at Wal-Marts that had been neglected by previous Key Account Manager
 - When Hurricane Katrina was a threat, I ensured that larger Wal-Marts had sufficient product and I sold in truckloads of bottle water
- **Multi-Site Director, Mays Family YMCA, San Antonio, TX, Fall 2001-Summer 2002**
 - Supervised 10 afterschool programs
 - Supervised 30 employees (Site Directors (college students and assistants)
 - Created curriculum for afterschool programs and summer camps
 - Scheduled guest speakers and field trips
 - I ensured that each school was compliant by ensuring that each had necessary first aid kits, and supplies at hand to conduct an afterschool program
 - Conducted weekly meetings for staff
 - Attended professional development
 - Trained staff on how to teach lessons to students, be organized, and follow guidelines
 - Purchased supplies for themed lesson plans
 - Monitored schools weekly
 - Administrative duties (time-sheets)
 - Communicated with parents
 - Firing staff who did not meet YMCA standards

Teaching:

- Taught at University of the Incarnate Word for Women In Criminal Justice, Fall 2017 for Dr. Carmenaty
 - Women in Male Dominated Fields
- Taught at Our Lady of the Lake University for Women in Criminal Justice, Fall 2017 for Dr. Carmenaty
 - Women in Male Dominated Fields
- Co-teacher, 6th English, Fall 2010, Metzger Middle School, Judson, I.S.D., San Antonio, TX
 - I wrote lesson plans that adhered to Texas Education Agency guidelines
 - I taught grammar, reading, writing, and tutored students after school
 - I created positive reinforcement rewards for students for good behavior and good work
 - I communicated with parents weekly
- Behavioral Modification Teacher- 6th, 7th and 8th graders- Fall 2010 and Spring 2011, Metzger Middle School, Judson I.S.D., San Antonio, TX
 - I wrote lesson plans that adhered to Texas Education Agency guidelines
 - I redirected students when they displayed inappropriate behavior
 - I intervened when students began physical altercations
 - I communicated with parents to inform of behaviors, both good and bad
 - I provided positive reinforcement by purchasing items students requested when students adhered to rules

- Collaborated with counselor and Special Education team leader to ensure that student Individual Behavioral Plans were being followed
- Teacher (3-year old), San Antonio, TX, Country Home Learning Center, Summer 2002- Summer 2003
 - I created lesson plans for three-year old that included a routine so they could get used to a school schedule
 - I communicated with parents daily to inform of students' behavior
 - I assisted with school plays by creating backdrops and making decorations
 - I supervised during school outings
- 4th grade, 5th grade, Gifted and Talented, Wright Elementary, Harlandale I.S.D., San Antonio, TX, Fall 1998- Spring 2001
 - I created lesson plans that adhered to Texas Education guidelines
 - I communicated regularly with parents
 - I was the sponsor for extra-curricular club- Destination Imagination that competed within the region
 - I attended professional development training
 - I was an active participant in Parent Teacher Committee
 - I was the sponsor for the school patrols-ensured safety was being followed
 - I created programs for special events, such as Just Say No rally
 - I taught School on Saturday (SOS) for students at Wright Elementary who needed extra help to pass standardized tests
 - I worked the Afterschool Challenge Program in which I tutored all school subjects to 3rd, 4th, and 5th grade students and provided strategies for students to use during standardized testing
 - I was one of a few teachers from Wright Elementary School teaching Summer School in the Harlandale I.S.D. district teaching 3rd and 4th graders how to think outside the box by teaching the students to use technology for learning purposes
- 4th grade, 5th grade, St. John Berchman's Catholic School, Archdiocese of San Antonio, TX, Fall 1996- Fall 1998
 - I created lesson plans that adhered to Archdiocesan guidelines
 - I was an active member in the Parent Teacher Council
 - I was the assistant volleyball coach for the boys
 - I assisted librarian during book fairs
 - I communicated regularly with parents
 - I taught poetry and encouraged students to enter school and city competitions
 - I supported students in their extra-curricular events after school and on weekends
- 6th, 7th and 8th Language Arts (English, Reading, and Writing), St. John Berchmans' Catholic School, Archdiocese of San Antonio, TX, Fall 1994- Spring 1996
 - I created lesson plans that adhered to Archdiocesan guidelines
 - I was an active member in the Parent Teacher Council
 - I was the assistant volleyball coach for the boys

- I assisted librarian during book fairs
- I exposed students to the arts by taking them to plays in Austin and in San Antonio
- I communicated regularly with parents

PROFESSIONAL DEVELOPMENT

- Webinar, “3 Key Shifts for Consistent Grant Success,” by Dr. Krista Kirlinkus, Summer 2020
- Webinar: USDA-HEC grant objectives, Summer 2020
- 4-H Global Learning Opportunities Beyond Education (G.L.O.B.E.) trip to Costa Rica, Summer 2019
 - Chaperone
 - Learned about agriculture, poverty, diversity, economics, and sustainability
- Texas Extension Specialist Annual Conference, Cozumel, Mexico, Summer 2019
- CYFAR PDTA, Virginia, Summer 2019
- National Urban Extension Conference, Seattle, Washington, Spring, 2019
 - Panelist for: Essential Competencies and Innovative Practices for Urban and Latino Engagement
 - IGNITE Session: Latino and Urban Affinity Group: Innovate, Invigorate, and Collaborate
- Universality of Global Education Conference: Education for Culturally Sustaining Practices, Sam Houston State University, Huntsville, Texas, Spring 2019
 - A Psychological Capital Perspective to Hispanic Students and Volunteer Parents in 4-H After School Programming: A Mixed Methods Investigation of Hope, Resilience, Optimism, and Self-Efficacy
- National Association of Hispanic and Latino Studies: Dallas, Texas, Spring 2019
 - Presented: A Psychological Capital Perspective to Hispanic Student and Volunteer Parents in 4-H After-School Programming: A Mixed Methods Investigation of Hope, Resilience, Optimism, and Self-Efficacy
- Joint Council of Extension Professionals (JCEP), San Antonio, Texas, Spring 2019
 - “Together Empowering At-Risk Minorities (TEAM): A Texas A&M University-San Antonio and Extension 4-H Partnership to Cultivate Future Leaders”
- CITI Program: Spring, 2019
 - Human Research-Group 2: Social and Behavioral Research Investigation and Key Personnel
 - IRB Social Basic Course
 - Social and Behavioral Responsible Conduct of Research (Curriculum Group)
 - Social and Behavioral Responsible Conduct of Research (Course Learner Group)
 - Human Research

- Engaging Youth in Their Communities: How Adults Can Promote Social Responsibility and Civic Action, CYFAR PDTA, Fall 2018
- Creating a Discrimination Free Workplace, Texas A&M AgriLife Extension, Fall 2018
- Ethics, Texas A&M AgriLife Extension, Fall 2018
- Child Protection Training, Texas A&M AgriLife Extension, Fall 2018
- 4-H Common Measures- ECampus Learning, Texas A&M AgriLife Extension, Fall 2018
 - Module 1: Getting to Know Common Measures and Lesson Study
 - Module 2: Designing Programs with Evaluation in Mind
 - Module 3: Common Measures 2.0-101
 - Module 4: Communicating Common Impact
 - Module 5: Communities of Practice
 - Module 6: Learning Through Lesson Studies
 - Module 7: Putting Lessons Study Data to Work
 - Module 8: Making Data-Driven Decisions
- Information Security Awareness, TAMU, Fall 2018
- 4-H Faculty Retreat, Fredericksburg, Texas, Fall 2018
 - 4-H planning
- TX 4-H Virtual Summit, Summer 2018, Research and Collaboration-TAMU
- TX 4-H Virtual Summit, Summer 2018, Building Relationships with 4-H Clubs
- TX 4-H Virtual Summit, Summer 2018, Best Management Practices 4-H Clubs
- TX 4-H Virtual Summit, Summer 2018, Professional Development-Youth Development Initiative
- TX 4-H Virtual Summit, Summer 2018: Leading with a Purpose and Disrupting for Good to Create Big Moments.
- 4-H Global Leadership Opportunity Beyond Education (G.L.O.B.E.) Tier I Experience, Arkansas, Summer 2018
 - Chaperone
 - Learned about agriculture, sustainability, poverty, economics, and diversity
- CYFAR PDTA, Virginia, Summer 2018
 - Presented on Best Practices
- State ESP Conference, Conroe, Texas, Spring 2018
- 2nd Conference on Preparing Winning Grants, Dover, Delaware, Spring 2018
- Children Youth and Families At-Risk webinar: Information session for 2018 CYFAR RFP
- Children Youth and Families At-Risk webinar: Social and Emotional Intelligence, Spring 2018
- Financial Conflict of Interest in Research, Train Traq, Fall 2017
- Information Security Awareness, Train Traq, Fall 2017
- Identifying and Overcoming Cultural Biases to Achieve Diversity in County 4-H Programs, Texas 4-H Summit, Brownwood, TX, Fall 2017
- Using Facebook as an Effective Educational Method, Texas 4-H Summit, Brownwood, TX, Fall 2017

- Leatherworking, Texas 4-H Summit, Brownwood, TX, Fall 2017
- Ramping Up with Robotics, Texas 4-H Summit, Brownwood, TX, Fall 2017
- Getting on Their Level, Texas 4-H Summit, Brownwood, TX, Fall 2017
- Big Time in D-9/Big Fun in D-1: Roundup Contest Options, Texas 4-H Summit, Brownwood, TX, Fall 2017
- IFLY, Flight Certificate, Fall 2017, Juntos 4-H program
 - Indoor Sky Diving-Vertical Wind Tunnel
 - Trained in Classroom
 - Flew in Tunnel with minimal assistance and stable body position
- 4-H Latino Advisory Committee: How to Establish One at the State and/or Locally, ESP National Conference, Wilmington, North Carolina, Fall 2017
- Reaching out to Latinos with Extension Programs: Lessons learned in Cache County, ESP National Conference, Wilmington, NC, Fall 2017
- Evaluating Diversity and Inclusion Programs in Cooperative Extension, ESP National Conference, Wilmington, NC, Fall 2017
- Globe Tier 1 Global Experience, Australia and New Zealand, Summer 2017
 - Agricultural immersion experience chaperone
- Juntos 4-H Evaluations, Summer 2017
- College of Agriculture and Life Sciences' Grand Challenges, focusing on Improving Our Health. "*Growing & Nourishing Healthy Communities.*", Texas A&M University, Spring 2017
- Juntos 4-H Module 3, Spring 2017
- Information Security Awareness, Train Traq, Spring 2017
- Child Protection Training, Train Traq, Spring 2017
- AgriLife Payment Card Training, Train Traq, Spring 2017
- STEM Task Force meeting, Judson ISD, Spring 2017
- Creating a Discrimination-Free Workforce, Train Traq, Spring 2017
- Ethics, Train Traq, Spring 2017
- Things to Know Before You Fly: Operating UAVs as a Texas A&M AgriLife Employee, Texas A&M AgriLife Conference, Spring 2017
- Concepts to Increase Global Water Supplies, Texas A&M AgriLife Conference, Spring 2017
- Ending Global Malnutrition, Texas A&M AgriLife Conference, Spring 2017
- Pedagogy Project: Supporting Transformational Learning, Texas A&M AgriLife Conference, Spring 2017
- To Engage and to Be Engaged: A Model Lesson, Texas A&M AgriLife Conference, Spring 2017
- Panel on Engaging Pedagogy for Critical Thinking, Texas A&M AgriLife Conference, Spring 2017
- Demonstration of Instructional Technology for Student Engagement, Texas A&M AgriLife Conference, Spring 2017
- Ethics, Texas A&M AgriLife Extension, Spring 2017

- Information Security Awareness, Texas A&M AgriLife Extension, Spring 2017
- Child Protection Training, Texas A&M AgriLife Extension, Spring 2017
- Creating a Discrimination Free Workplace, Texas A&M AgriLife Extension, Spring 2017
- St. Philip's College 7th Annual STEM Symposium (Featuring: Biotechnology via the national Building with Biology initiative), Fall 2016
- Juntos 4-H, Module 1 Presentation, Fall, 2016
- Sensitive Information Protection Training, Texas A&M AgriLife Extension, Fall, 2016.
- CYFAR Grantees' Professional Development Workshop, Washington, DC., Spring, 2016.
- Understanding Bullying Web Seminar (CYFAR), Spring 2016
- Specialist Academy: Texas A&M University, College Station, Spring 2016
- Webinar: Early Childhood Education: The San Antonio Experience, an *Atlantic* Next America Forum, Spring 2016
- Webinar: Juntos 4-H: My Financial Future, Spring 2016
- Dr. Nelly Toll, Jewish Survivor of the Holocaust, Little Flower Catholic School, San Antonio, Spring 2016
- Children, Youth, and Families At-Risk (CYFAR) Program, A platform for MANRRS community service projects, Houston, TX, Spring 2015
- Juntos 4-H Training, Raleigh/Durham, North Carolina, Spring 2015
- Children Youth & Families at Risk (CYFAR) National Conference, Washington, DC, Spring 2015
- Audited Developing Funded Research Projects course (ALEC624-600)-Texas A&M University, College Station, Fall, 2014
 - Learned to write grant proposals to be funded by federal agencies
- Workshop 12 Steps to Writing Winning Proposals (Part I-III)-Presenter, Dr. Manuel Pina, Jr., Texas A&M University, College Station, TX, Minorities in Agriculture Resources and Related Sciences (MANRRS), Birmingham, AL, Spring, 2014
 - Attended 2 day workshop to learn the key steps to writing winning proposals
- Health Insurance Portability and Accountability Act (HIPAA) Training, Texas Department of Aging and Disability Service, Spring 2014
 - I took required training for my job as a service coordinator to ensure that I am aware of the HIPAA laws to protect my consumers
 - Alamo Area Council of Governments (AACOG), Alamo Local Authority (ALA)
- 40th Annual meeting of the Federation of Business Disciplines, (Southwest Academy of Management) Albuquerque, NM, Spring 2013
 - Presented my dissertation for scholarly feedback: "Perception is Reality: Is There a Relationship Between the Followers' Perceptions of the Leader's Personality and the Followers' Perceptions of the Leader's Leadership Style?"

- Health Insurance Portability and Accountability Act (HIPAA) Training, Texas Department of Aging and Disability Service, Spring 2013
 - I took required training for my job as a service coordinator to ensure that I am aware of the HIPAA laws to protect my consumers
 - Alamo Area Council of Governments (AACOG), Alamo Local Authority (ALA)
- Putting the Pieces Together: Interdisciplinary Solutions for the Modern World, Interdisciplinary Graduate Research Conference, Columbus, GA, Fall 2012
 - Presented my dissertation for scholarly feedback: “You Have What? Personality? Traits that Predict Leadership Styles for Elementary Principals as Perceived by the Followers
- Autism Safety and Risk Management Training for Community Members, Texas Autism Research and Resource Center, Fall 2012
 - I attended a workshop to help better understand and deal with individuals with autism
 - A program of the Texas Department of Aging and Disability Services and the Texas Health and Human Services Commission
- Civil Rights Training, Texas Department of Agriculture, Alamo Area Council of Governments (AACOG), Fall 2012
 - I took required training to learn about rights of individuals for new job as Services Coordinator for Individuals with Intellectual Developmental Disabilities with Alamo Local Authority (ALA)
- Visionary Leadership: An Ethical and Innovative Approach to Empowerment: Collaborative Educational Programs for the America’s Leadership Conference, Corpus, Christi, TX, Fall 2012
 - Presented my dissertation for scholarly feedback “Perception Matters: Followers’ Perception of Elementary Principals’ Personality Traits and Leadership Styles”
- Clients Rights and Health Insurance Portability and Accountability Act (HIPAA), Alamo Area Council of Governments (AACOG), Summer 2012
 - I took required training to learn about client’s rights since I will be dealing with daily individuals with intellectual disabilities
- Community Resources Services, Alamo Area Council of Governments (AACOG), Summer 2012
 - I took required training to learn to utilize services provided by the community to help consumers with services needed
- Crisis Prevention and Management, Alamo Area Council of Governments (AACOG), Summer 2012
 - I took required training help identify and provide resources during a crisis to help consumer with necessary resources to ensure safety of consumers
- Cultural Sensitivity, Alamo Area Council of Governments (AACOG), Summer 2012
 - I took required training to learn to deal with the cultural diversity while dealing with consumers on a daily basis to ensure that I can understand and identify different cultures
- Health Insurance Portability and Accountability Act (HIPAA) Training, Texas Department of Aging and Disability Service, Summer 2012
 - I took required training for my job as a service coordinator to ensure that I

- am aware of the HIPAA laws to protect my consumers
 - Alamo Area Council of Governments (AACOG), Alamo Local Authority (ALA)
- Infection Control, Alamo Area Council of Governments (AACOG), Summer 2012
 - I took required training to learn to identify and detect diseases to keep consumer and others safe and secure and free from diseases
- Medicaid Targeted Case Management Services State Plan, Alamo Area Council of Governments (AACOG), Summer 2012
 - I took required training for new job as a services coordinator
- Person Directed Planning Process, Alamo Area Council of Governments (AACOF), Summer 2012
 - I took required training to learn how to plan for individuals based on diagnosis and current status to meet the needs of consumer by providing appropriate resources in order for consumer to meet his/her outcomes
- Priority Population-DSMV-AXIS-MR- and PDD/Autism, DMR (Determination of Mental Retardation), Alamo Area Council of Governments (AACOG), Summer 2012
 - I took required training to learn to identify diagnosis of autism, individuals with mental retardation, and other developmental disabilities
- Psychotropic Medications-Alamo Area Council of Governments (AACOG)
 - I took required training on how to identify medications that consumers take in order to understand individual's diagnosis
- Satori Alternatives to Managing Aggression (SAMA), Alamo Area Council of Governments (AACOG), Summer 2012
 - I took required training to learn to verbally and physically deflect aggressive behavior while protecting myself and not causing bodily harm to self and others
- The 34th Annual Conference of Society of Educators and Scholars: Ethical Leadership for a Global Perspective, Corpus Christi, TX, Fall 2011
 - Presented a group paper on Global Leadership: Presented with: Carmenaty, Dianna, Dromgoole, Emma, and Salinas, Horacio: *"Wave of the Future: Leading Through a Global Mindset,"*
- Civil Rights Training, Texas Department of Agriculture, Hearts Remember Adult Day Care, Spring 2011
 - I took required training to learn about rights of individuals who are in programs sponsored by Medicaid for new job as Activity Director of an adult day care

- Introduction to Child and Adult Care Food Program (CACFP) for New Adult Day Care: Food and Nutrition Division, Texas Department of Agriculture, Spring 2011
 - I took required training to understand rules and regulations for dealing with Adult Day Cares regarding contracts, costs, communication, and other needed requirements
 - I needed training as an employee at Hearts Remember Adult Day Care
- Clinton Global Initiative Environment, Trinity University, Spring 2009
 - I attended President Clinton's presentation on Global Initiative at Laurie Auditorium, Trinity University while a PhD student in Leadership Studies at Our Lady of the Lake University
- Wal-Mart University Training, Dallas, TX, Spring 2006
 - I attended a week-long training to get acquainted with dealing with Wal-Mart stores and the strategies to secure displays and increase sales
- P.E.P.S.I. in trade training, Pepsi Bottling Group, San Antonio, TX, Spring 2004
 - I took required sales training to learn the rules of the road for sales representatives on how to successfully secure sales
- Art as a Branch of Learning, Country Home Learning Center, Fall 2002
 - I attended a workshop to learn to use art in the classroom as methods of learning and encouraging participation from school-aged children
- Risk Management Training, Mays Family YMCA, Spring 2002
 - I attended a training to learn signs of how to be aware of maintaining records to reduce and minimize accidents while dealing with school-aged children in afterschool programs
- Water Safety Training, Mays Family YMCA, Spring 2002
 - I attended water training on how to be cognizant of school-aged children while in the pool or around water to try and reduce chances of accidents
- Dealing with Children ages 5-9, Mays Family YMCA, Spring 2002
 - I took required courses to deal with children and how to look for child abuse and provide positive feedback
- YMCA Day Camp Director, Dallas, TX, Spring 2002
 - I attended a week-long conference to train how to become a successful day camp director
- YMCA Child Care Pre-Service Training, Mays Family YMCA, Spring 2002
 - I took required courses to learn to identify child abuse and prevention for school aged students ages five to nine
- Y Metro Training, Mays Family YMCA, Spring 2002
 - I took required courses to learn the YMCA guidelines in running an afterschool program
- YMCA Conference, Dallas, TX, Spring 2002
 - Trained in American Disabilities Act, Managing Multi-Sites, Principles and Practices, Day Camp
- YMCA Child Care Pre-Service Training, Mays Family YMCA, Fall 2001
 - I took required courses to learn to recognize child abuse, reporting and prevention
- Learn & Earn: Sensational Science, Career Development System, Early Care and Education, Smart Start for Teachers, Fall 2001
 - I attended a workshop to learn to teach science to early school aged children ages five- twelve

- Director's Brown Bag, After School Care, Fall 2001
 - I attended a workshop to learn to communicate with other directors to ensure successful afterschool programs
- Dealing with Difficult People & Challenging Situations, Career Development Systems, Early Care and Education, Smart Start for Teachers, Fall 2001
 - I attended training to learn to deal with difficult people and how to redirect and help find solutions
- Fish Training (Teamwork), Seattle Fish store, Mays Family YMCA, Fall 2001
 - I helped train staff on how to collaborate as a team to be successful in communicating needs/wants for afterschool programs while boosting morale and energy
- Multiple Intelligences, Smart Start for Teachers, Fall 2001
 - I attended training to learn to teach students using the eight multiple intelligences as every student has a different learning style
- Camp Training, After School Care, Fall 2001
 - I attended a workshop to learn to prepare for summer camp at the YMCA and provide meaningful and productive activities for each site
- Test Strategies That Work for Teachers and Students, Spring 2001
 - I attended the School Renaissance Institute workshop on instruction on test construction and test-taking strategies to improve students' critical thinking as well as test performance
- G.L.O.B.E. (Globe Learning Observation to Benefit the Environment) Training, Our Lady of the Lake University, Fall 2000
 - I attended a month-long training at Our Lady of the Lake University via Science Department, presented by Dr. Katherine Rainwater (Our Lady of the Lake University), teaching teachers how to utilize natural resources to make science fun and meaningful
- Texas Assessment of Academic Skills (T.A.A.S.) Focused Holistic Scoring: 4th grade "Narrative" and "How To", Region 20 Education Service Center, Fall 2000
 - I attended workshop to learn to teach "Narrative" and "How To" writing to fourth graders to help prepare for standardized testing
- Texas Assessment of Academic Skills (T.A.A.S.) Focused Holistic Scoring: 4th grade "Classificatory" and "Persuasive" writing, Region 20 Education Service Center, Fall 2000
 - I attended workshop to learn to teach "Classificatory" and "Persuasive" writing to fourth graders to help prepare for standardized testing
- Creative Problem Solving, Harlandale I.S.D, Fall 2000
 - I attended workshop given by Sue Shanks and Johnny Wells, district curriculum specialists, on how to prepare students without doing things for them; rather, teaching them to think outside the box and utilize recycled materials to help create solutions to problems
- Destination Imagination Team Manager Training (Creative Problem-Solving) Gifted/Talented, Fall 2000
 - I attended a workshop given by Georgia Hall, Harlandale District Gifted and Talented Coordinator on how to be a sponsor and team manager for the afterschool extra-curricular activity of Destination Imagination to help maximize team's success by guiding them to work as a team and provide them with needed resources for competition

- University of Texas at San Antonio (UTSA) Roadrunner Reader Orientation, Fall 2000
 - I attended workshop to learn how to tutor students in Reading for afterschool program to help struggling students overcome reading fears and deficiencies
- Dynamite “Hands-On” Instructional Strategies for Math, Cheryl Cox Educational Consultants, Summer 2000
 - I attend workshop on dealing with teaching Math strategies to help students overcome math deficiencies
- Basic School Summer Institute, The Center for Educational Leadership at Trinity University, Summer 2000
 - I attended workshop to learn how to incorporate fun methods into all subjects for elementary students
- Basic School Center, Our Network Schools, The Center for Educational Leadership at Trinity University, Spring 2000
 - I attended a workshop to learn to incorporate successful teachings so students can maximize learning at the elementary level
- Visual Spatial Learners and Expectations for Gifted/Talented Program, Harlandale I.S.D., Spring 2000
 - I attended a workshop given by Linda Crawford, District Gifted and Talented Coordinator, on what to expect from gifted and talented students in the classroom by providing them with challenging assignments
- The Boys Town Education Model: The Well-Managed Classroom, Father Flanagan’s Boys Home, Fall 1999
 - I attended two days of training on how to discipline elementary students by following the Boys Town Educational Model using positive reinforcement and eye contact while holding students accountable for their actions
- Effective Teaching: What Works in the Classroom, The Institute for Academic Excellence, Fall 1999
 - I attended a workshop to help be an effective teacher in the classroom on instruction and theory techniques to establish effective and efficient classrooms for all elementary and secondary students
- Nature and Needs of Gifted Children, Harlandale I.S.D., Summer 1999
 - I attended a workshop given by Nancy Hopkins, Gifted/Talented Specialist, on how to identify the needs of gifted students in elementary
- Identification and Assessment of Gifted Children, Harlandale I.S.D., Summer 1999
 - I attended a workshop given by Nancy Hopkins, Gifted/Talented Specialist, to help identify and assess gifted students to ensure that their needs are being met
- Social and Emotional Needs of Gifted Children, Harlandale I.S.D., Summer 1999
 - I attended a workshop by Nancy Hopkins, Gifted/Talented Specialist, to learn to deal with gifted and talented students and their emotional needs
- Creativity: Its Implications in the Classroom, Harlandale I.S.D., Summer 1999
 - I attended a workshop given by Nancy Hopkins, Gifted/Talented Specialist, to learn to utilize creativity in the classroom for gifted and talented students

- Differentiating Curriculum for the Gifted Student, Harlandale I.S.D., Summer 1999
 - I attended a workshop by Linda Crawford, Harlandale District Gifted and Talented Coordinator to help structure curriculum to meet and challenge the needs of gifted children in elementary
- Math Solutions Level 1 (Marilyn Burns), Summer 1999
 - I attended a week-long workshop on how to teach Math using Marliyn Burns methods in Math that are innovative presented by Marilyn Burns, educator and curriculum specialist
- The Inclusion Network Conference, Harlandale I.S.D. Summer 1999
 - I attended workshop for professional growth activities given by the Special Education Department, Mildred Morgan
- The Nature of Gifted Children, Harlandale I.S.D., Summer 1999
 - I attended a workshop by Nancy Hopkins, Gifted/Talented Specialist, to help understand the needs of gifted children and all that it entails to be gifted and how to meet their needs
- Creativity, Harlandale I.S.D., Summer 1999
 - I attended a workshop by Nancy Hopkins, Gifted/Talented Specialist, to learn to be creative to engage gifted students and hold them accountable for their learning
- Identification and Assessment, Harlandale I.S.D., Summer 1999
 - I attended a workshop by Linda Crawford, District Gifted and Talented Coordinator, on how to identify gifted students assess them to meet their needs
- Energy and Waves, Harlandale I.S.D., Summer 1999
 - Learned to use energy and waves in the classroom to engage students in learning Science
- Simple Machines, Harlandale I.S.D., Summer 1999
 - Learned to use simple machines to make teaching Science fun and productive
- Magnetism and Electricity, Harlandale I.S.D., Summer 1999
 - Learned to use magnets and electricity to teach Science and engage students
- Light and Sound, Harlandale I.S.D., Summer 1999
 - Learned to use light and sound to teach Science and engage students
- Laugh and Learn with KidProv: Improvisation in the Classroom, KidProv, Spring 1999
 - I attended a workshop to help gifted and talented students learn to think outside the box by playing games that includes everyone and “no participation” is not an option
- Motivating All Students, Region 20 Education Service Center, Fall 1998
 - I attended a workshop to help learn to motivate all students to follow Professional Developmental and Appraisal System (PDAS) for teacher evaluation
- Teaching the Writing Process, Harlandale I.S.D., Fall 1998
 - I attended a workshop given by Kathleen Puente , Harlandale District Curriculum Specialist to help teach students master the art of writing successful papers to pass standardized tests

- Reading Renaissance Phase II, Fall 1998
 - I attended a workshop for two days to learn how to teach Reading Renaissance to elementary students utilizing their reading series to maximize reading skills for students
- Building Peace, Incarnate Word University, Spring 1997
 - I attended a workshop on how to learn to build an atmosphere conducive to teaching at the Catholic school elementary and middle school levels presented by Incarnate Word University while teaching at St. John Berchmans' Catholic School in the Archdiocese of San Antonio, TX
- The Effective Teachers as Reflective Practitioner's, Dr. Dorothy Williams, Spring 1997
 - I attended a workshop to learn how to be an effective teacher while teaching time so students can maximize learning experiences and opportunities
- Lent Retreat, Archdiocese of San Antonio, TX, Fr. Bill, Spring 1997
 - I attended a lent retreat to learn to wind down and become more aware of my spiritual well-being in order to become a more effective person and teacher in a Catholic atmosphere conducive to teaching elementary and middle school students
- Assertive Discipline, St. John Berchman's Administration, Fall 1996
 - I attended a workshop given by Vice-Principal, Sr. Pat Sullivan, on how to discipline while being assertive
- Child Abuse, Dr. Nancy Naebius, Fall 1996
 - I attended a workshop given by Dr. Nancy Naebius, educational consultant, on how to recognize signs of child abuse and how to report it
- Discipline Do's and Don'ts, Sr. Pat, Saul Fisher, St. John Berchman's Catholic School, Fall 1996
 - I attended a workshop on how to deal with disciplining students and remaining professional at all times
- Rainbow Program (Divorced or Deceased Parents) Sr. Imelda Gonzales (Our Lady of the Lake University), Archdiocese of San Antonio, Fall 1996
 - I attended a workshop to help learn to identify students who are from divorced and or deceased parents to help meet their needs in the classroom
- Spring Inservice: Inclusion, The Archdiocese of San Antonio, TX, Spring 1995
 - I attended a workshop given by the Superintendent, Brother Peter Pontinillo, on the expectations of working for the Archdiocese for Catholic Schools

Research:

- Mixed Methods Investigation of Hope, Resilience, Self-Efficacy, and Optimism Among Hispanics Students and Parents Volunteers in a 4-H After-School Program, Summer 2018
- Dissertation: "You Have What? Personality! Traits that Predict Leadership Styles for Elementary Administrators," Ph.D. Student, Our Lady of the Lake University, December 2013 (See attached one-page abstract.)
 - I conducted a qualitative study at a school district in South Texas. Eight Elementary schools participated. A total of 242 participants

- Research Study on Levis Strauss Workers, Our Lady of the Lake University, Dr. Tom Langham, *La Fuerza Unida*, 1992
 - As an undergraduate student at Our Lady of the Lake University, I assisted Dr. Tom Langham by calling former Levi Strauss workers and conducting surveys over the phone

Service/Volunteerism:

University

- Mentor, Our Lady of the Lake University, undergraduate student, Spring 2019
- Mentor, University of the Incarnate Word for PH.D. Student, Spring 2017-2018
- Mentor, Texas State University graduate student, Spring 2016-2018
- Mentor, Texas A&M University, College Station, graduate students, Fall 2014-present
- Tutor Ph.D. Students in Leadership Program, Our Lady of the Lake University, Fall 2010-present
 - I have helped students prepare and practice for oral comprehensive exams
 - I have also provided guidance on how to work on writing dissertation and preparing PowerPoint for proposal and committee and faculty defenses
- Assist with Graduate and PhD Leadership Convocation, Our Lady of the Lake University, Fall 2009-present
 - I assist PhD Leadership Coordinator for San Antonio, Dr. Phyllis Duncan, prepare and set up for Fall Convocation
 - I help revise/edit program to update with current names
 - I take booklet to get printed
 - I take pictures for the department
 - I help set up auditorium for program
 - I guide students to proper places for rehearsal
- Our Lady of the Lake University Convent Nursing Home-Fall 2010-2016
 - Visit and help set tables for lunch/dinner
 - Wheel sisters to events throughout convent and university
 - Wrote biographies in monthly newsletter 2011-2012
 - Took sisters for walks around the university
- Our Lady of the Lake University, Associate of Congregation of Divine Providence (ACDP) member, Fall 2010- present
 - Contribute to writing monthly reflections when asked
 - Attend monthly meetings for spiritual growth
 - Support Sisters of Devine Providence in demonstrations by holding up signs to inform others to end violence during executions at the University Convent grounds
- Our Lady of the Lake University Alumni Association- Volunteer at most school sponsored events, 1993-present
 - I support many school-sponsored activities
 - I help set up for school events
 - I speak on behalf of the alumni at events (Blessing of the Rings, graduation, special mass)
 - My profile has been used in marketing materials for the university for alumni and giving back on several occasions

Community

- Speaker, San Antonio HomeSchool Academy Graduation, Summer 2020
- Science of School and Technology, San Antonio Elementary Teacher of the Year Selection Committee, Spring 2020
- Harlandale High School: Cheer, Dance, and Pep Alumni Scholarship Committee Co-Chair, Spring 2019
 - I used Facebook to reach out to former administrator who created Warpath1.Com to help share Harlandale ISD news and expressed my concerns that only athletes had opportunities for scholarship and not cheerleaders, dance team, and Pep Squad
 - As a result, I helped create a scholarship for young ladies and men at my alma mater, Harlandale High School and recruited nearly 25 former cheerleaders, dance team, and pep squad members, ranging from the 1960's to 2012.
 - We raised \$600 in one week and will continue to raise money for next year while creating guidelines
- Friends of Harlandale Scholarship Committee Reviewer, Spring 2019
 - Reviewed 17 scholarship applications for Harlandale Independent School District Athletics
- MLK Scholarship Review Committee, Spring 2019
 - Reviewed 22 scholarship applications
- San Antonio Live-Stock Show and Rodeo SALE Public Speaking Judge, Spring 2019
 - Judged Junior Public Speaking
- Guest Speaker, Dr. Stanley Gage and Krystina Irvin, Grant Writing Course, Texas A&M University-San Antonio, Spring 2019
 - Presented on Extension and 4-H
 - Opportunities for volunteerism
 - Grant Writing information
- Guest Speaker Panel for Dr. Velma Gooding, Business Communication night classes,
 - Texas A&M University-San Antonio, Fall 2018
 - Students presented Business Strategy Plan for Juntos 4-H Sustainability
- Guest Speaker, Glenoaks Elementary, Northside ISD, Fall 2018
 - Mrs. Deborah Hominck's 2nd grade classroom
 - Presented about 4-H career and Extension
 - Taught Motion Commotion-Science and Math activity
- Secured transportation from Harlandale ISD to transport students for 4-H programming at Texas A&M, Fall 2018
- Secured space Texas A&M University-San Antonio, Fall 2018
 - Space for 4-H Programming for minority outreach in urban areas
 - Space for future Extension programming
 - Non-traditional 4-H programming on Saturdays from 9:00 A.M.-11:00
- Guest Speaker, Texas A&M University, San Antonio, Fall 2018, Business Communications Class (2 classes)
 - Presented on 4-H

- Collaboration with Extension
- Guest Speaker at Dr. Pina's graduate course, Texas A&M University, College Station, Spring 2018
 - Discussed project management with graduate students
 - Discussed both CYFAR and Juntos 4-H Grants
- MLK Scholarship Review Committee, Spring 2018
- Bexar County 4-H Spring 2018 Project Show, Judge
- 2018 Big Shell Clean-Up, South Padre Island National Seashore
 - Global Community Service with 4-H
- San Antonio Live-Stock Show and Rodeo SALE Public Speaking Judge, Spring 2018
 - Judged Junior Public Speaking
- Poteet Strawberry Festival, Spring 2017
 - Painted fences in preparation for festival
- Reader, Our Lady of the Lake University Sacred Heart Chapel, Ash Wednesday Mass, Spring 2017
- Feed a Bee Planting Event, St. John Berchmans', Spring 2017,
 - Presented on 4-H
 - MC
- FREE STEM Summer Camp, St. John Berchmans Catholic School, Summer, 2016
 - Presented about College Readiness Resources: Be Proactive for Higher Education
- Juntos 4-H Summer Leadership Academy, Our Lady of the Lake University, Summer 2016
 - I presented a session on Leadership and Self-Confidence
- Power Up Summer Camp-Pre-Diabetes Camp at YMCA on the Westside of San Antonio, TX Summer, 2016
 - I presented a session on Leadership and Self-Confidence
- District 10 4-H Project Show, Spring, 2016
 - I helped judge Trashion Show and pictures
- District 10 4-H: Success by Design: Extending Knowledge, Creating, Success, Seguin, TX, Spring 2016
 - I took pictures and recorded session for video archives
- District 10 4-H Round Up- Lockhart, TX, Spring 2016
 - I was a judge for speech, prose,
- Eva's Heroes, Spring Dance, San Antonio, TX Spring, 2016
 - I helped set up tables and chairs
 - I was a chaperone for individuals with intellectual disabilities
- Mayor Community Task Force, East Side, San Antonio, TX Spring 2015
 - I spoke for three minutes about the CYFAR grant and Extension opportunities and 4-H
- Eva's Heroes, Fall Dance, San Antonio, TX, Fall 2015
 - I helped set up tables and chairs
 - I was a chaperone for individuals with intellectual disabilities for the annual Fall Dance
- Eva's Heroes Fall Celerity Night, San Antonio, TX, Fall 2014
 - Volunteered at the Poker tournament area

- All monies raised will be used to fund activities for Eva's Heroes as the organization provides activities for individuals with intellectual developmental disabilities.
- Boys and Girls Teen Club-Pilot Program via Texas Agrilife Extension
 - I volunteer to help with the teens
 - I taught a scrapbooking lesson using pictures I took so they can create a memory box of gardening.
 - I read poetry to them.
 - I created a slide show and poem for the end of ceremony in June 2014.
 - I assisted on field trip to Botanical Gardens.
 - I donated items for positive reinforcement
- Participated in the Walk to End Alzheimer's, Alzheimer's Association, Alamo Area Council of Governments (AACOG), Fall 2013
 - I raised money and participated in the walk to help end Alzheimer's as part of the AACOG team that placed in the top 10 in raising funds for cause
- Eva's Heroes-Fall 2013
 - I was part of committee to help set up pizza fund raising effort
 - I attended weekly meetings
 - I helped create logo and slogan for a pizza promotion
 - Helped promote event by handing out promotional flyers
 - Met and exceeded goal of \$20,000
- Speaker, 7th grade Math teacher, Ms. Ruby Le Croy's retirement luncheon Spring 2013
 - My former 7th grade Math teacher, Ms. Le Croy asked me to speak at her retirement luncheon in which I gave a speech and read a poem I wrote to nearly 100 faculty and staff (See attached copy of poem.)
- Key-Note Speaker, April 2013
 - My former high school counselor, who is now at Collier Elementary, asked me to speak to 5th grade students for Career Day
- Raised money for Walk to End Alzheimer's, Hearts Remember Adult Day Care, Fall 2011
 - I raised over \$1,000 as part of a group effort for work while I was employed at Hearts Remember Adult Day Care
- Campaigned for Hillary Clinton for President, Fall 2008
 - I helped pass out political memorabilia
 - I attended rallies
 - I solicited homes by handing out Hillary Clinton political facts
 - I placed signs in yards with permission
- Speaker, Our Lady of the Lake University Alumni Weekend, Fall 2006
 - My former undergraduate English Professor, Dr. Francine Danis, asked me to provide an introduction as she was the recipient of the 2006 Outstanding Alumni for Service to Alma Mater during Alumni Weekend
 - I wrote a poem to honor her with her award
- United Way, Pepsi Bottling Group, Summer 2003-Spring 2009

- I donated money on a monthly basis to United Way in San Antonio while I was employed with Pepsi Bottling Group in San Antonio, TX
- Build it Together, Pepsi Bottling Group, 2005-2008
 - Volunteered during the weekends to help clean up homes in impoverished areas
 - Helped make house ADA accessible
- Hurricane Katrina Volunteer, Pepsi Bottling Group, Houston, TX, Fall 2005
 - I donated clothes and food
 - I donated time every day for at least one month to Hurricane Katrina victims that migrated to Houston for refuge at the Astrodome
 - I helped serve food, read to children,
- Harlandale I.S.D. Golf Tournament for Scholarships, 2008-present
 - I donated money with family
 - I helped at tournament by preparing auction items and preparing area for event early in the morning
 - I donated items for auction: Ipad, autographed Dallas Cowboys and Spurs memorabilia
 - I provided support by driving golf cart and relaying messages and taking needed supplies to those in charge of tournament
- Credit Union for Kids, 2005-2011
 - I helped out with fundraising in assisting my sister, who is in charge through her credit union, by helping at bowling tournaments
 - I helped out at golf tournament by assisted with prizes and taking supplies to needed coordinators throughout the day via golf cart
- Our Lady of the Lake University Library, Summer 1999
 - I helped move books from old library to new library across the street
 - I helped shelve books in appropriate shelves
- Wright Elementary School volunteer, Fall 1998 – Spring 2011
 - I donated school supplies for needy children
 - I helped with yearly school carnival
 - I donated soda for school events
 - I supported school-sponsored extra-curricular activities to encourage and promote education
 - I wrote songs, raps, and poetry when asked by school counselor, Garnell Harris for students to use as a source of motivation
- Volunteer at Jimenez Thanksgiving Dinner, Fall 1997 – Fall 1998
 - I helped prepare foods in the morning for Thanksgiving dinner
 - I helped serve food in the food line to individuals and families
- Harlandale High School G.E.D. graduation, Spring 1994 - Spring 1995
 - I helped principal, Ms. Rosalinda Molina, prepare GED graduation program

- I helped put the graduation program together to hand-out to parents and students
- Academic Decathlon State Judge (Impromptu), Sam Houston High School, Spring 1995
 - I was a judge for the Academic Decathlon for the Regional Competition
- Odyssey of the Mind Regional Judge, Seguin, TX, Spring 1994
 - I was a judge for Odyssey of the Mind for the Middle School Level in which I had to choose the best teams based on following the guidelines for best performance with the least props and most creativity
- Christ the King Mentor, Our Lady of the Lake University, Fall 1989 –Spring 1993
 - Mentored students 3 times a week
- Cheerleading Judge, local high schools and universities, Spring 1990- Fall 2003
 - Judge for Harlandale High School, Edison High School, and Edgewood High School
 - Cheerleading judge for the inaugural cheerleading team at Our Lady of the Lake University, Spring 2003
- Campaigned for Bill Clinton for President, Fall 1992
 - I helped pass out political memorabilia
 - I solicited homes by handing out Bill Clinton political facts
 - I placed signs in yards with permission
- Project Teacher Excellence, Hispanic Association of Colleges and Universities (HACU) Mentor, Summer 1989
 - I was one of 10 students chosen to work on a summer program, The Enrichment Center Program, to help elementary teachers teach gifted and talented 4th and 5th graders from Edgewood I.S.D.
 - Held at Our Lady of the Lake University campus

CONSULTING:

- Presidential Transformation Teaching Grant for Gender-Lensed Curricula for International Development (GLCID), Texas A&M University,
 - External Evaluator, Spring 2020 Spring 2022
- USDA/NIFA Higher Education Challenge Grant, Gender Lensed Curricula, Texas A&M University, Fall 2020-2022
 - External Evaluator
- Blaise C. Bender, PC (Attorney Counselor At Law), Fall 2017-present
 - Proofed annual updated HealthCare/CPA Power Points

CURRICULUM DEVELOPMENT

- Created Leadership Alphabet Projects (Leadership Development for Youth), Oregon State University Extension, Spring 2021
- Modified Learn Grow Eat and Go Curriculum with Rosemary Fuentes to meet the needs of middle school students, Spring 2015.
- Emergency Disaster Policies and Procedures Handbook, Fall 2011

- I created and wrote handbook for Emergency Disaster Policies and Procedures for the company since it was a new family-owned business
 - Hearts Remember Adult Day Care
- Created Curriculum for Afterschool Care program, (10 sites), Mays Family YMCA, San Antonio, TX Summer 2001-Sumer 2002
 - I wrote weekly themed-lesson plans for each of the 10 afterschool program sites
 - I provided examples for the staff to follow
 - I purchased materials for sites to use for projects/lessons
 - I included all subjects for the week to provide diversity with many projects

HONORS, RECOGNITIONS, AWARDS

- Harlandale ISD Hall of Fame Inductee, Fall 2019
 - Work in Community Service (Harlandale High School '89)
- Epsilon Sigma Phi (ESP) Alpha Zeta State Chapter Multicultural Diversity, Spring 2019
 - Recipient of the 2018 Diversity Multicultural Award (Individual)
- ESP National Conference, Manhattan, Kansas, Fall 2018
 - Elevator Speech Contest-Second Place
- Superior Service Award, Texas A&M University, Spring 2018
 - Diversity for both the Children Youth & Families At-Risk and Juntos 4-H grants I lead
- Vice Chancellor's Award in Excellence for Team Collaboration, Texas A&M University, Fall 2017
 - Diversity Team Award-Children Youth & Families At-Risk (Bexar & Harris County)
- ESP National Conference, Wilmington, North Carolina, Fall 2017
 - Elevator Speech Contest-Third Place
- Nominated for Superior Service Award-CYFAR and Juntos 4-H, 2017
- Nominated for Vice Chancellor's Awards in Excellence for CYFAR: Team Diversity, Fall 2017.
- Nominated for Vice Chancellor's Awards in Excellence for CYFAR: Team Diversity, Fall 2016.
- Champion's Club Medal recipient, Alamo Area Council of Governments (AACOG), Fall 2013
 - Participated in End to walk Alzheimer's- September 2013
 - I raised over \$1,100 to help team AACOG place in top 10 for funds raised by organization
 - Alzheimer's Association, San Antonio, TX
- Charter Member of the 21st Century Circle-Our Lady of the Lake University, Spring 2013
 - I am leaving an endowment-via life insurance policy of \$350,000 to Our Lady of the Lake University
- Employee of the month (Services Coordinator) -December 2012/January 2013 & March/April 2013
 - I exceeded monthly targets in meeting consumer's needs
 - Motivate others to do their best

- I always have a positive attitude
 - Alamo Area Council of Governments (Alamo Local Authority)
- President's Volunteer Service Award, National and Community Service (White House), Fall 2012
 - I was the recipient of the Bronze Medal Award for having volunteered between 100 - 174 hours while a Ph.D. student at Our Lady of the Lake University
 - I was awarded a certificate signed by President Barack Obama and a
 - Presidents Service Award Volunteer bronze pin
 - The White House, Washington, DC
- Service Learning and Volunteerism Award, Fall 2012
 - I volunteered over 100 hours at Our Lady of the Lake University Convent while a Ph.D. student (I read, called Bingo, assisted with activities, helped with weekly mass, wrote monthly biographies of nuns for monthly newsletter)
 - My name appeared on:
 - Center for Service Learning and Volunteerism (CSLV) website – mentioned with reference to the news story
 - OLLU E-Currents on October 8th
 - vOLLUnteer Unity Council e-newsletter in November
 - Digital signage – the TV's that display ads throughout campus; we put one ad to announce all the awardees
 - Plaque on the wall in the CSLV
 - Center for Service-Learning and Volunteerism, Our Lady of the Lake University
- Alamo Area Council of Governments (AACOG)
 - Home and Community-based Services (HCS) Promising Employee, Fall 2012
 - I was the recipient of this award as I am energetic, positive, and exceeded monthly targets
- American Association of University Women Scholarship, Spring 2011
 - I was one of four recipients of a \$2,000 academic scholarship while a Ph.D. student at Our Lady of the Lake University
- Outstanding Alumni Award for Service to Alma Mater, Our Lady of the Lake University Alumni Weekend, Fall 2010
 - I was given the award for my service to Our Lady of the Lake University for the many years I have supported school activities and am proactive in promoting the university
- Healthy Challenge, Pepsi Bottling Group, Spring 2008
 - I was given the award for having been consistent and thorough in attaining my healthy goal as I lost over 40 lbs as a national incentive for Pepsi Bottling Group at our local San Antonio plant
- Five Years of Loyal and Conscientious Service Award, Pepsi Bottling Group, Fall 2008
 - I was awarded with a plaque by Pepsi for having served five years of service
 - Award was from President, Eric J. Foss, President and CEO

- Editor's Choice Awards, International Library of Poetry(Poetry.com). Summer 2008
 - I was awarded for my poem I submitted, "*My Green Box*" for unique perspective and original creativity
 - I was awarded for Outstanding Achievement in Poetry
- Editor's Choice Awards, International Library of Poetry (Poetry.com), Spring 2005
 - I was awarded for my poem I submitted, "*A New City*," for unique perspective and original creativity
 - I was awarded for Outstanding Achievement in Poetry
- Editor's Choice Awards, Poetry.com, Fall 2004
 - I was awarded for my poem I submitted, "*Friendship Pyramid*," for unique perspective and original creativity
 - I was awarded for Outstanding Achievement in Poetry
- First Key Account Manager (Wal-Mart) in Texas to land District Manager approval, Fall 2004
 - I was the first Key Account Manager (KAM) in Texas for Wal-Marts to have a district manager sign off on Value Priced Items (VPI) for all stores within a district that secured displays for 4 weeks to run promotions for Super Bowl for Spring 2005
 - I was awarded with a picture of the VPI item and a case of empty promotional cans representing product
- Circle of Excellence Winner, Pepsi Bottling Group, Fall 2004
 - For having won the award at the local level, during the 1st quarter, I was recognized for the state of Texas for my achievements as a small format All Other Markets (AOM) sales representative
 - I was awarded with a Kenneth Cole watch
- Three years of Service Award, Pepsi Bottling Group, Summer 2006
 - I was awarded with a company pin and unique casing for having completed three years of service at Pepsi Bottling Company, San Antonio
 - Award was given by John T. Cahill, CEO
- Actress, Pepsi Bottling Group Training Video, Fall 2003
 - I was chosen to be in a commercial for new launch of the "Cola Conviction" that was used throughout Texas for training purposes
- Employee of the Period, Pepsi Bottling Group, 2003
 - I was awarded Employee of the Period for All other Markets (AOM) small format representative, as I exceeded my weekly and monthly targets on a regular basis
 - I also trained college recruits as I used *Best Practices* that helped me meet and exceed my given targets
- All-American Scholar, University of Texas at San Antonio, TX, Spring 2001
 - I was recommended for this award by Dr. Patricia A. Graham, Interim Vice President for Student Affairs for having a GPA of 3.75 and making the Dean's List during the Fall 2000
- Dean's List, University of Texas at San Antonio, TX, Spring 2001
 - I was recognized for having a GPA of 3.75 for the Fall 2000 while being a

- part-time student taking elementary certification classes
- Recognized School, Wright Elementary, Harlandale I.S.D., San Antonio, TX 2000
 - Wright Elementary was chosen as State Recognized School and recognized by Texas State Agency for doing well on Texas Assessment of Knowledge and Skills tests
- Nominated for “True Leader in your Profession” teaching award sponsored by *Time Magazine*, Spring 2000
 - A parent, Rosie Padilla, nominated me for the Time magazine teacher of the year for having had such a positive impact on not only her two children, but also the many children whose lives I touched while teaching at St. John Berchman’s Catholic School
- Outstanding Coach, Destination Imagination, Regional Competition, Spring 2001
 - Recognized for supporting and guiding my team during team regional competition for coaching in the Central Texas Creative Problem Solving
 - Destination Imagination Regional Competition, Boerne, TX
- “*Spirit of Discovery & Imagination Award*,” Regional Competition Spring 2001
 - Awarded for demonstrating exceptional Spirit, Teamwork, Volunteerism, and Sportsmanship
 - Destination Imagination Regional Competition, Boerne, TX
- Dean’s List, Our Lady of the Lake University, Summer 1993
 - Recognized for having a GPA of 4.0 in the summer of 1993 while an undergraduate student at Our Lady of the Lake University

SCHOLARSHIP/CONSULTANCIES

- Mentored Purdue University Extension 4-H Juntos grant staff on Juntos implementation, Fall 2020
- Mentored Colorado State University Extension 4-H, on Juntos implementation strategies, Summer 2020
- Reviewed The Ohio State University 4-H Fact Sheet, Spring 2019
 - Making 4-H Accessible for Club Members with Disabilities
- Reviewed and edited University of Minnesota 4-H Guidebook by Dr. Joanna A. Tzenis,
 - Youth Aspirations: Imagining and Navigating Futures in Higher Education
- Inclusion, Accommodations & Using the Winning 4-H Plan, 4-H Faculty Retreat, Fall 2018
- CYFAR PDTA, Spring 2018, Best Practices Presentation
 - Presented with CYFAR Coach, Dr. Jan Carroll
 - One of less than ten projects chosen to present
- Peer Reviewer for International Journal of Medical Research & Health Sciences, Fall 2017
 - Cannot Live Without Performing Act- A Case Study
- Peer Reviewer for Journal of Osteoporosis and Physical Activity, Summer 2017-present
- Feed a Bee Planting Event, St. John Berchmans’, Spring 2017

- 4-H Overview
- Speaker, Career Day, Morrill Elementary School, Spring 2017
 - I addressed 2nd graders about my job, Extension careers, and 4-H
- CYFAR Overview, Texas A&M University, Spring 2017
 - Presented to Graduate students in Dr. Pina's Project Management Course
- Camp Power Up, YMCA Westside, Summer 2016
 - I addressed 50 students diagnosed with pre-diabetes and diabetes about Leadership and Self-Confidence
- CYFAR National Conference, Washington, DC, Spring 2016,
 - Ignite Session on Texas A&M Sustainable Communities Projects
 - I also wrote a poem
- Speaker, Career Day, Morrill Elementary School, Spring 2016
 - I addressed 2nd graders about my job, Extension careers, and 4-H
- 28th Annual Student Conference on Latino Affairs (SCOLA) Conference, Texas A&M University, College Station, Spring 2016
 - Presented "Echando Pa'Lante: Efforts to Improve a Diverse Workforce for Texas A&M AgriLife Extension Service"
 - Presented with Diana Juarez, Graduate Student at Texas A&M University, College Station
 - Presented with Rosemary Fuentes, Nutrition Specialist,
- Speaker, MANRRS, Spring 2015 Houston, TX
 - Information session on Children Youth and Families at Risk (CYFAR) Sustainable Communities Project
 - I assisted with tour of community garden
- 150th ACDP Celebration-Sixth ACDP Convocation, Our Lady of the Lake University, Leadership Advisory Council, Spring 2016
- St. John Berchmans Garden Celebration, Fall 2015
 - Presented on SJB Giving Garden
- Presenter 4-H Leadership Teen Camp, Forest Glen, Huntsville, TX, Summer 2015
 - I presented on Leadership and Bullying
 - I addressed 60 students from 4-H and grant school
- Children Youth and Families At-Risk (CYFAR) Peer Review Panel, USDA/NIFA, Spring 2015
 - I peer-reviewed grant proposals for new year
 - I provided feedback and was lead on 3 out of 15 grants
- Children Youth and Families at Risk (CYFAR), presented poster at CYFAR National Conference in Maryland, Spring 2015
- Speaker-Career Day, Wright Elementary School
 - I addressed 5th graders about working for Texas A&M University System, pursuing higher education, careers in Agriculture, and read them a poem
- Speaker-D.A.R.E. Graduation Ceremony, Southside I.S.D., Spring 2015
 - I addressed 380 5th graders on Leadership and the importance of continuing education
 - I read poem I wrote for them, DARE to Make a Difference (2015)
- Speaker-Spirituality & Personality Relationships, The Fifth ACDP Convocation: Building Relationships, Our Lady of the Lake University Convent, Spring 2015.
 - I presented on Spirituality and Personality Relationships to CDPS and ACDP's of Our Lady of the Lake University for annual conference

- Working on Website Design for Blaise C, Bender, PC (Attorney and Counselor at Law), Summer, 2014-2015
 - I am working on building website for each of his consultancies
 - I am designing a website for his law practice
 - I am designing a website for his tax and accounting practice
- Panel Guest- “Breaking the Glass Ceiling and Beyond”, 29th Annual Career Fair and Training Conference, Minorities in Agriculture Natural Resources and Related Sciences (MANRRS), Spring 2014, Birmingham, AL
 - I was a panel guest comprised of professionals from the Agricultural field and leadership field for a general session women and breaking the glass ceiling
- Keynote Speaker for 29th Annual Career Fair and Training Conference, Minorities in Agriculture Natural Resources and Related Sciences (MANRRS), Spring 2014, Birmingham, AL)“*Embracing Today’s Challenges to Embark on Tomorrow’s Opportunities*”)

- I was the keynote speaker to undergraduate and graduate students to motivate to continue with higher education
 - I utilized my poetry to be innovative in motivating students to pursue higher education
- Assistant Facilitator at Individual Income Tax Update, Texas Society of Certified Public Accountants, Austin, TX, Spring 2014
 - I assisted Blaise C. Bender (JD and CPA) at his Tax Update Seminar for CPA's
 - I scheduled next year's updates for Individual Tax Update and Business Update for both Austin CPA's chapter and Roundrock CPA's chapter with Assistant Executive Director, Kaira C Tanwar
- Consulting/ Strategy Support, Fall 2013/Spring 2014
 - I revised power point for Blaise C. Bender, CPA, JD as he provides Health Care and Tax Updates
 - I revised and edited and significantly condensed material so he can present effectively and efficiently at his upcoming Spring conferences
 - I worked on the Business Tax Updates for 2014. I reduced slides from 1626 to 772
 - I worked on the Individual Tax Updates for 2014. I reduced slides from 1243 to 768
 - I will be working on redesigning his websites to promote better business and increase client base (Accounting website and Law website)
- Read Invocation, Our Lady of the Lake University Fall Commencement, Fall, 2013
 - I wrote invocation in the form of a poem
 - I graduated in the Fall of 2013 with my Ph.D.

FUNDED GRANTS

- Hispanic Serving Institution (NIFA)s - Education Grants Program, \$50,000 (National Institute of Food and Agriculture), Summer 2017
 - Collaboration with Our Lady of the Lake University & Texas A&M AgriLife Extension
- Juntos 4-H, 1 year \$75,000, PI-Fall 2017-Summer 2018, National 4-H Council and New Your Life Insurance
 - San Antonio, Texas
- Juntos 4-H, 2-year \$200,000, PI-Spring 2015-Summer 2017, National 4-H Council and New York Life Insurance
 - San Antonio, Texas
- Children Youth and Families at Risk (CYFAR), Program Coordinator, USDA/NIFA, 5-year \$675,000

GRANTS SUBMITTED and NOT FUNDED

- Resubmission-Children Youth and Families At-Risk-Spring 2019
 - CREATE-College Readiness Empowering At-Risk Teens with Education
 - \$680,000 5-year grant with Harlandale High School and St. John Berchmans
- Children Youth and Families At-Risk-Spring 2018
 - CREATE-College Readiness Empowering At-Risk Teens with Education
 - \$680,000 5-year grant with Harlandale H.S. and St. John Berchmans

PUBLICATIONS, PRESENTATIONS, AND PROCEEDINGS

- National Urban Extension Conference, Seattle, Washington, Spring, 2019
 - Panelist for: Essential Competencies and Innovative Practices for Urban and Latino Engagement
 - IGNITE Session: Latino and Urban Affinity Group: Innovate, Invigorate, and Collaborate
- Universality of Global Education Conference: Education for Culturally Sustaining Practices, Sam Houston State University, Huntsville, Texas, Spring 2019
 - A Psychological Capital Perspective to Hispanic Students and Volunteer Parents in 4-H After School Programming: A Mixed Methods Investigation of Hope, Resilience, Optimism, and Self-Efficacy
- National Association of Hispanic and Latino Studies: Dallas, Texas, Spring 2019
 - Presented: A Psychological Capital Perspective to Hispanic Student and Volunteer Parents in 4-H After-School Programming: A Mixed Methods Investigation of Hope, Resilience, Optimism, and Self-Efficacy
- Joint Council of Extension Professionals (JCEP), San Antonio, Texas, Spring 2019
 - “Together Empowering At-Risk Minorities (TEAM): A Texas A&M University-San Antonio and Extension 4-H Partnership to Cultivate Future Leaders”
- Children Youth and Families At-Risk: Healthy Living (Nutrition/Physical Activity), Spring 2019
 - Chosen as Best Practice for Innovative Strategies
 - Presented on Innovative Strategies of Building Relationships and Social Media
- *ESP Connection*, October/November 2018: The Newsletter of Epsilon Sigma Phi
 - Urban and Latino Affinity Groups-Word Café Summary
- Epsilon Sigma Phi (ESP) National Conference, Manhattan, Kansas, Fall 2018
 - Presented with Dr. Lupita Fabregas and Rusell Collins on ESP Affinity Groups: Responding to New Audiences in Urban and Latino Communities
- Business Communication Class, Texas A&M University-San Antonio, Dr. Velma Gooding (2 classes)
 - Presented about 4-H
 - Partnered as non-profit for student experiential learning
- Children Youth and Families At-Risk Grant (CYFAR)-Professional Development Conference in Washington, DC, Summer 2018
 - Presented with Dr. Jan Carroll, CYFAR Coach/Mentor
- HSI Conference, DC, Spring 2018
 - Conservation Awareness in Resource Education (CARE)
- Associates of Congregation of Divine Providence-8th Annual Spring Convocation
 - Session-on Creative Meditation
- American Association of Behavioral and Social Sciences (AABS), Las Vegas, Spring, 2018, present with Dr. Dianna Carmenaty
 - Con Un Poquito PsyCap Spice: Social and Institutional Stereotypes Can Be Overcome
- National Land Grant University Conference, Kentucky, Spring 2018
 - Including At-Risk Populations in Urban 4-H

- Conservation Awareness in Resource Education (CARE) Conference, Our Lady of the Lake University, Spring 2018
 - 4-H Youth Development in Bexar County-(CYFAR grant at St. John Berchmans)
- Texas 4-H Summit, Brownwood, Texas, Fall 2017
 - Including At-Risk Minorities in 4-H Urban After-School Programs
- ESP National Professional Development Conference in Wilmington, North Carolina, Fall 2017
 - The Impact of Learn Grow Eat and Go! Curriculum on At-Risk 4-Hers in an Afterschool Program
- Texas 4-H Faculty Retreat, Texas A&M University, College Station, Fall 2017
 - Children Youth and Families At-Risk
 - Juntos 4-H
- *Journal of Medical Diagnostic Medicine*. Including At-Risk Minorities in 4-H Urban After-School Programs. 6(3), 252.2017
- Presentation at Cisco College for Ladies Soccer Team, Summer 2017
 - Leadership
 - Emotional Intelligence
 - Teambuilding
- *Journal of Psychology and Psychotherapy*. Follower's Perspective Does Matter! (Follow up to You Have What? Personality! Traits that Predict Leadership Styles for Elementary Principals) 2017 (7)4.
- Student Conference on Latino Affairs (SCOLA) sponsored by MSC Committee for the Awareness of Mexican American Culture (CAMAC), Texas A&M University, College Station, Spring 2016
 - Echar Pa'lante: Efforts to Improve a Diverse Workforce for Texas A&M AgriLife Extension Service
- *Psychology*, Special Edition (Extraversion and Introversion), Spring 2014
 - "You Have What?" Personality! Traits that Predict Leadership Styles for Elementary School Principals"
 - Published in March 2014
- Dissertation, Our Lady of the Lake University, Spring, 2014
 - Garcia, Melinda Title: "You Have What? Personality? Types that Predict Leadership Styles for Elementary Administrators: Is there a relationship between followers' perceptions of administrators' Big Five Personality Types and the followers' perceptions of the administrators' Full Range Leadership Model Style when controlling for age, education, ethnicity, gender, professional development, and tenure."
- "Which E-Color Are You?," E-Colors in Education, Fall 2013
 - Poem I wrote and shared with General Manager and Senior Coach, Dr. Rosalinda Mercado-Garza, she shared it on the company website
 - It was published on <http://www.EcolorsinEducation.com> and Facebook
- Collaborative Educational Programs for the Americas (CEPA) Consortium Leadership Conference: Futuristic Leadership: Vision, Risk, & Change, Fall 2013
 - As part of the Leadership Advisory Council, I collaborated with Dr. Fred Rodriguez and coordinator to ensure that deadlines were met and schools were informed, especially Our Lady of the Lake University
 - I assisted with preparation and direction for the conference

- I provided Our Lady of the Lake University marketing items to promote university at conference
 - I helped set up posters for poster presentations
 - I suggested El Tropicana Hotel for the conference
 - I collaborated with Dr. Fred Rodriguez, President/CEO of CEPA to ensure that materials were disseminated to Our Lady of the Lake University, San Antonio, TX
- 40th Annual Meeting of the Federation of Business Disciplines, Southwest Academy of Management, (SWAM), New Mexico, Spring 2013
 - Presented, “Perception is Reality: Is There a Relationship Between the Followers’ Perceptions of the Leader’s Personality and the Followers’ Perceptions of the Leader’s Leadership Style?”
 - Albuquerque, New Mexico
- Leave a Legacy Brochure, Our Lady of the Lake University, Fall 2012
 - I was included in the marketing brochure entitled “Leave a Legacy,” as a quote was taken from me that included a picture, as I was representing the Our Lady of the Lake University Alumni Executive Council as Vice-President
- Putting the Pieces Together: Interdisciplinary Solutions for the Modern World, Fall 2012
 - Presented, “You Have What? Personality? Traits that Predict Leadership Styles for Elementary Principals as Perceived by the Followers
 - Columbus State University, Columbus, GA
- Visionary Leadership, An Ethical and Innovative Approach to Empowerment Collaborative Educational Program for the Americas (CEPA), Fall 2012
 - Presented, “Perception Matter: Followers’ Perception of Elementary Principals’ Personality Traits and Leadership Styles”
 - Corpus Christi, TX
- The 34th Annual Conference of Society of Educators and Scholars: Ethical Leadership for a Global Perspective, Collaborative Educational Program for the Americas (CEPA), Fall 2011
 - Presented with: Carmenaty, Dianna, Dromgoole, Emma, & Salinas, Horacio: “*Wave of the Future: Leading Through a Global Mindset*,”
 - Corpus Christi, TX
- *Alumni Donor Spotlight*, Our Lady of the Lake University, Summer 2011
 - I had an article written about me entitled, “Small Wage Earner Finds Big Way to Give Back,” published on university website www.ollualumni.com
 - It was used as a marketing tool to get other alumni to donate to the university in the June 2011 Issue
- Garcia, Melinda, Carmenaty, Dianna, Dromgoole, Emma, & Salinas, Horacio: “*Wave of the Future: Leading Through a Global Mindset*” accepted to the following conferences:
 - General Business Conference, Sam Houston State University, Huntsville, TX, Spring 2011
 - Midwest Political Science Association National Conference, Chicago, IL, Fall 2011

- Fourth International Global Studies Conference, Rio de Janeiro, Brazil, Summer 2011
- “Providence Turns Everything into Good with OLLU Building Reopening,” *Today’s Catholic*, Fall 2010
 - An article was written about the reopening of the university’s main building since the fire had destroyed it. I came out in *Today’s Catholic*, as I was representing Our Lady of the Lake University Alumni Executive Council (Vice-President) and my name was included and a picture was taken with the Mayor, Juan Castro and other university officials
- Legacy, A Financial and Charitable Planning Guide, Our Lady of the Lake University, Fall 2008
 - I had an article written about me, along with a picture, that was featured in the Legacy magazine that is distributed to alumni encouraging others to give back by establishing planned giving
- “My Journey” Poem, Fall 1990
 - I wrote a poem for a class based on Dante’s Inferno
 - Published in school newspaper, “*Steeplechase*,” *V(1)*, Our Lady of the Lake University

COMMITTEES/COUNCILS

- Youth Living in Poverty Champion Group under the Access, Equity and Belonging Committee (AEBC), Spring 2019
- 2019 Texas 4-H Round-Up Review Committee, 4-H Faculty
- Harlandale High School 30-Year Reunion-Chair
- 4-H Faculty, Texas A&M AgriLife Extension, Summer 2018-present
 - Financial Management Guidelines Committee
 - Recognizing Youth
 - 2019 Summit Committee
- National Urban and Latino Affinity Group (ESP), Co-Chair, Summer 2018-present
- National Latino Affinity Group, member, Wilmington, NC, Fall 2018
- Editorial Board Member for the Journal of Juvenile Psychology and Behavioral Sciences, Summer 2017-present
- North American Conference of Associates and Religious: NACAR, Association of Congregation of Divine Providence (ACDP) Leadership Advisory Board, Spring 2015-present
- Alamo Area Monarch Committee, San Antonio Zoo, Fall 2016-2018
- Judson Independent School District STEM team, Fall 2016-2018
- Latina’s with PH.D.’s and ED.’s in San Antonio, Fall 2016-present
- Little Flower Catholic School, Leadership Advisory Council, Spring 2016- 2018

- Healthy Living Committee-Texas A&M AgriLife Extension Service-Spring, 2014-2015
 - I am a member on a committee who advocate healthy eating
 - Collaborate with school districts, community
- Association of Congregation of Divine Providence (ACDP) Leadership Advisory Board, Spring 2014-present
 - I am a member of the board of Association of Congregation of Divine Providence (ACDP's)
 - Meet once a month to determine goals as it seeks to follow the mission of the Sisters of Divine Providence
- Collaborative Education Partnership of the Americas (CEPA), Advisory Leadership Council, January 2012-2014
 - I was a member of the leadership advisory council that helps collaborate with other scholars, students, and community leaders to provide opportunities for sharing leadership ideas on a bigger platform, such as the yearly CEPA conference
 - Promote higher education
- Our Lady of the Lake University Alumni Executive Council (AEC), Vice-President (2010-2012), Secretary (2008-2010)
 - I was vice-president for the AEC from Fall 2010-Fall 2012
 - I was secretary from Fall 2008 - Fall 2010
 - I represented Our Lady of the Lake University at school functions
 - I evaluated essays to choose scholarship recipients for the alumni scholarships
 - I represented the council at OLLU board of director meetings
 - I speak at graduation and provide the alumni message to incoming alumni
 - I helped sell school items and provided support at school sponsored activities
- Harlandale High School 20-year Reunion Planning Committee, Fall 2008
 - I helped plan 20-year reunion
 - Communicated with former classmates
 - Set up meetings
 - Attend fundraisers
 - With committee, set up 3-day reunion weekend
- Employee Action Committee (EAC), Pepsi Bottling Group, Spring 2006-Fall 2008
 - I was part of committee that helped coordinate special events for the employees to promote a positive atmosphere
 - Helped created monthly employee of the period to be displayed by in the employee break room
- Grant Writing, Wright Elementary, Harlandale I.S.D. (Blue Ribbon Team), (Tech Grant), (Environmental Grant), Fall 2000- Spring 2001
 - I was part of committee that helped successfully write a grant to try and receive funding to help beautify the school
- Social Studies Committee, Wright Elementary School, Fall 1998- Spring 2001
 - I represented the fourth-grade teachers in the Social Studies committee to ensure that fourth grade teachers had the necessary tools

to be successful in teaching students needed curriculum to adhere to Texas Education Agency guidelines

- Language Arts Committee, Wright Elementary School, Fall 1998-Spring 2001
 - I represented the fourth-grade teachers in the Language Arts Committee to ensure that fourth grade teachers had the necessary tools needed to be successful in teaching students needed curriculum to adhere to Texas Education Agency guidelines
- Special Events Committee, Wright Elementary School, Fall 1998-Spring 2001
 - I was part of a teacher committee (all grade levels) that helped coordinate and plan special events such as the school carnival, PTA meetings, and school rallies
- Parent Teacher Association (PTA) Secretary, Wright Elementary, Spring 1999- Spring 2001
 - I was a teacher representative for the PTA to ensure that notes were being taken to ensure that funds were being appropriated and teachers were represented at the PTA monthly meetings
- Just Say No Rally Coordinator, Wright Elementary, Spring 1999- Spring 2001
 - I taught students cheers and chants to sing and present at the yearly Just Say No school-wide rally
- Harlandale High School 20-year Reunion Planning Committee, Fall 1997
 - I helped plan 20-year reunion
 - Communicated with former classmates
 - Set up meetings
 - Attend fundraisers
 - Set up for 3-day reunion weekend
- Cultural Arts Fair, Wright Elementary, Fall 1998- Spring 2001
 - I taught and encourage students to represent the grade level with projects, especially with an emphasis on Language Arts, poetry at the district wide Cultural Arts Fair
- Parent Teacher Coalition (PTC), Teacher Representative, St. John Berchman's Catholic School, Fall 1994 – Fall 1998
 - I was a teacher representative for the PTC at the school to ensure that teacher's had a voice on the PTC monthly meetings
- Spelling Bee Coordinator, St. John Berchman's, Fall 1994- Fall 1998
 - I trained and helped students prepare for the local school Spelling Bee and guided my student as she represented St. John Berchman's School
- Students of Sociology, Our Lady of the Lake University, Spring 1991-Summer 1993
 - I was an active member of the club while I was a student at Our Lady of the Lake University studying Sociology

MEMBERSHIP

- National Latino and Urban Affinity Group, Summer 2018-present
- NAE-4HA, Spring 2018-present
- Texas Epsilon Society, for Extension Agents, Spring 2017-present
- National Association of 4-H-Agents, Spring 2018-
- National Latino Affinity Group, ESP, Fall 2017
- Epsilon Sigma Phi, Spring 2017-present

- Texas Extension Specialist Association (TESA), Spring 2016-present
- American Association of University Women, Fall 2011-present
 - I am a member of the American Association of University since I have received a scholarship in Spring 2011 for my academic achievements as a PhD student while attending Our Lady of the Lake University
- Our Lady of the Lake University Alumni, Summer 1989-present
 - Active member for more than 15 years
 - Support school sponsored functions
 - I represent the university at events
 - I donate time, money, and supplies, such as sodas, and school supplies for local elementary schools for back to school drive
- Our Lady of the Lake University Congregation of Divine Providence Associate (ACDP), Fall 2010- present
 - I attend monthly meetings as the associates gather to share and reflect on spiritual readings and grow in spirit
- National Council of Teachers in English (NCTE), Spring 1995- Spring 2001
 - St. John Berchman's (Archdiocese of San Antonio) and Wright Elementary (Harlandale I.S.D.)
- San Antonio Council of Teachers in English (SACTE), Spring 1995- Spring 2001
 - St. John Berchman's (Archdiocese of San Antonio) and Wright Elementary (Harlandale I.S.D.)
- National Education Association (NEA), 1994-2001
 - St. John Berchman's (Archdiocese of San Antonio) and Wright Elementary (Harlandale I.S.D.)
- Harlandale Teacher's Association (HTA), Fall 1998- Spring 2001

ACADEMIC AREAS OF INTEREST

- Grant Writing
- Grant Evaluation
- Youth Development, 4-H
- Leadership
- Community Outreach
- Minority Outreach
- Follower perceptions of leaders
- Psychological Capital
- Emotional Intelligence
- At-Risk minorities
- Innovative teaching